

HOUSE BILL 1326
By Winningham

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 34, Part 2, relative to Tennessee Board of Regents employee benefits.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 34, Part 2, is amended by adding the following language as a new, appropriately designated section:

§ 8-34-211.

(a) A retirement incentive bonus plan shall operate to benefit employees of the Tennessee Board of Regents. Employees of the TBR eligible to participate in the plan shall be current employees of the Board, and its member institutions, who are eligible to draw service or early service retirement benefits from the Tennessee consolidated retirement system on or before July 1, 2004.

(b) To be eligible to receive the bonus, an employee must terminate active state employment on or before July 1, 2004, and file an application for retirement on or before July 1, 2004. In addition, the employee may not later be reemployed by the state except under the provisions of § 8-36-805.

(c) The bonus shall be equal to the final year base salary. Payment to the employee shall be made in equal installments over the two (2) years following retirement. Payment shall also include an amount equal to the premium the participant must pay to continue as applicable, single or family medical insurance or Medicare supplemental insurance coverage. The bonus shall not be included in determining the employee's average final compensation for retirement purposes, nor shall it be subject to retirement contributions.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.